MINUTES OF THE HOUSTON COUNTY COMMISSION REGULAR SESSION November 10, 2025

PRESENT: Chairman Brandon Shoupe, Commissioner Curtis Harvey, Commissioner Tracy Adams, Commissioner Ricky Herring, Commissioner James Ivey, County Engineer Barkley Kirkland, Chief Administrative Officer Peter Covert and County Attorney Pres Register.

Chairman Shoupe called the 10:00 a.m. meeting to order and welcomed everyone to the November 10, 2025 Houston County Commission Regular Session and declared a quorum as all commissioners were in attendance.

The invocation was given by Major Linda Payton from the Salvation Army and the pledge of allegiance was led by Commissioner Curtis Harvey.

The minutes of the previous meeting were approved on a motion by Commissioner Harvey and seconded by Commissioner Herring. The motion carried unanimously.

ANNOUNCEMENTS AND COMMENTS FROM THE CHAIRMAN AND COMMISSIONERS

Commissioner Shoupe began by announcing that the Peanut Festival is behind us now. He added that he only went once but they had a great time on the night they went. Chairman Shoupe also announced that he would be out of town next week and the Administrative Meeting will be chaired by Commissioner Harvey

AWARDS & PRESENTATIONS

1. Recognition – 4th Quarter Anniversaries – Sheri Garner, Personnel Director

At this time, Chairman Shoupe asked Ms. Garner to come forward along with the employees being recognized. She began by stating that the 4th Quarter is always big because it is into a new budget year with new hires. Ms. Garner began by announcing those employees that have 4th Quarter Anniversaries and they are as listed. (NOTE: Some were not present)

5 year Anniversaries:

Christian Allard Sheriff's Dept. Hunter Godwin Sheriff's Dept.

Shawn Culver Probate Dept. Jeff Mims Sheriff's Dept.

Jasmine Gay Sheriff's Dept. Krystal Osheim Sheriff's Dept.

Mark Pickett Sheriff's Dept. Kendall Shine Road & Bridge

10 year Anniversaries:

Frank Bissette Sheriff's Dept.
Beth Caylor Probate Dept.

15 year Anniversaries:

Ricky Herring Sheriff's Dept.
Rusty Jones Road & Bridge

20 year Anniversaries:

Michael Austin Road & Bridge Jackie Greenwood Reappraisal Justin Coleman Sanitation Barkley KirklandRoad & Bridge

25 Year Anniversaries:

Mike Edwards Road & Bridge

Thomas Marsh Jail

There was a combined 220 years of service for these Houston County Employees. Congratulations to all.

2. Proclamation – "The Salvation Army" – Major Linda Payton, Corps Officer

At this time, Chairman Shoupe stepped to the podium and asked Major Payton to join him. Commissioner Herring made a motion to approve the proclamation for the Salvation Army and Commissioner Adams seconded. The motion carried unanimously.

Chairman Shoupe proceeded in the reading of the proclamation and presented it to Major Payton. He stated that this year there will probably be a large number of needy due to the governmental shutdown. He added that he always enjoys doing the Red Kettle Campaign, but last year they were defeated by the City of Dothan and Major Payton stated that it was by \$2! Chairman Shoupe thanked Major Payton for her leadership and for her service to the citizens of Houston County. He asked her for comments.

Major Payton began by thanking the community for all they do for each other through the Salvation Army. She stated that Thursday is the kickoff for the Red Kettle Event. Major Payton announced that there is a website this year where citizens can register to volunteer to bell ring as an individual or as a group. You can also create a virtual kettle online where you can invite friends and family to donate online and goes straight to the local Salvation Army. She ended by thanking everyone for the past, present and future and God Bless. Round of applause was given.

3. Proclamation – "Farm City Week" – Micah Johnson, Farm City Committee Chairman

At this time, Chairman Shoupe asked Micah Johnson to come forward for the presentation of "Farm City Week". Commissioner Ivey made the motion to approve the proclamation and Commissioner Herring seconded. The motion carried unanimously.

Chairman Shoupe thanked Mr. Johnson for being here today and said that this is one of the staple events that the county does yearly and this year if the county's year to host. He then read the proclamation in it's' entirety. Chairman Shoupe asked Mr. Johnson for his comments.

Mr. Johnson began by thanking the commission for recognizing Farm City Week as it is a unique week and it not only focuses on the producers but without the partnerships with farms and cities, it doesn't get where it is going as you have to have the processers, the drivers and the business owners. He said that in the way that this area between Houston County and the City of Dothan and the Wiregrass Area, it all merges together really well and they appreciate all the team members.

REGULAR AGENDA

1. Adopt a resolution approving the issuance by public finance authority, of its public finance authority revenue bonds, solely for the limited purpose of section 147(f) of the Internal Revenue Code

Commissioner Adams made a motion to approve the resolution and Commissioner Harvey seconded. The motion passed unanimously.

2. Request to appoint Leanne Richardson to the SpectraCare Board of Directors

Commissioner Ivey made a motion to approve the appointment of Leanne Richardson to the SpectraCare Board of Directors. Commissioner Herring seconded the motion and it carried unanimously.

3. Request from the Revenue Commissioner to close the Revenue Dept. on Monday, December 15th, 2025, from 11:30 a.m. – 1:00 p.m. for employee training purposes – Greg Holland, Revenue Commissioner

Commissioner Herring made a motion to approve the request to close the Revenue Dept. on Monday, December 15, 2025, from 11:30 a.m. -1:00 p.m. for employee training purposes. Commissioner Harvey seconded the motion and it carried unanimously.

4. Request to adopt resolution to apply for Revolving Loan Fund from Wiregrass Electric on behalf of Houston County in the amount of \$333,000 at 1% interest for 10 years

Commissioner Ivey made a motion to approve to adopt a resolution to apply for Revolving Loan Fund from Wiregrass Electric and Commissioner Adams seconded. Commissioner Harvey asked to talk about this item one more time and Chairman Shoupe explained that this is the load from Wiregrass Electric for the engineering cost for the sewer line expansion on 231 South to the Distribution Park. He added that one of the issues they have is that the industry is not there, but a larger sewage treatment plant is needed in order to draw in a large industry in the future. When called for the vote, the motion passed unanimously.

5. Request to approve Budget Amendment in the amount of \$3,000 to assist Hodgesville Volunteer Fire Department with tax exempt eligibility costs

Commissioner Herring made a motion to approve the request for the Budget Amendment for \$3,000 to assist Hodgesville Volunteer Fire Department and Commissioner Adams seconded. When called for the vote, the motion carried unanimously.

6. Request to approve Memorandum of Understanding with the City of Dothan Animal Shelter in regard to rabid animals

Commissioner Herring made a motion to approve the Memorandum of Understanding with the City of Dothan Animal Shelter. Commissioner Harvey seconded the motion and it carried unanimously,

7. Request to award bid for 2025 Chevrolet Silverado 2500 4WD to lowest bidder meeting specs – Major Bill Rafferty, Sheriff's Dept.

Commissioner Ivey made a motion to approve the awarding of the bid for 2025 Chevrolet Silverado 2500 4WD to lowest bidder meeting specs. Commissioner Herring seconded the motion and it passed unanimously.

8. Request to enter into an agreement with the Alabama Department of Transportation for the construction of an Industrial Access Project, resurfacing of Horace Shepard Road, where Houston County is the sponsor agency for the City of Dothan – Road & Bridge

Commissioner Ivey made a motion to approve the agreement with Alabama Department of Transportation and Commissioner Adams seconded the motion. Chairman Shoupe stated that this is for jobs and capital investment and it is hard to vote against this item. When called for the vote, the motion carried unanimously.

9. Request to approve Budget Amendment for MPO Project on Old Webb Road and for contract services on Cedar Springs Road and Gordon Boat Ramp Parking Lot Resurfacing projects – Road & Bridge

Commissioner Ivey made a motion to approve the Budget Amendment for the MPO Project on Old Webb Road and for contract services on Cedar Springs Road and Gordon Boat Ramps Parking Lot Resurfacing projects. Commissioner Adams seconded the motion and it passed unanimously.

STAFF REPORTS

Chief Administrative Officer – No Report
County Engineer – Closed Roads: East Cook, Judge Logue
County Attorney – No Report

Adjourned