MINUTES OF THE HOUSTON COUNTY COMMISSION
REGULAR SESSION
October 26, 2026

PRESENT: Chairman Brandon Shoupe, Commissioner Curtis Harvey, Commissioner Ricky Herring, Commissioner James Ivey, County Engineer Barkley Kirkland, Chief Administrative Officer Stacey Holland and County Attorney Pres Register.

Chairman Shoupe called the 10:00 a.m. meeting to order and welcomed everyone to the October 26, 2026, Houston County Commission Regular Session. He declared a quorum as most of the commissioners were in attendance.

The invocation was given by Pastor Jim Tate from Memphis Baptist Church, and the pledge of allegiance was led by Commissioner Ivey.

The minutes of the previous meeting were approved on a motion by Commissioner Ivey and a second by Commissioner Herring. The motion carried unanimously.

ABSENT: Commissioner Tracy Adams

ANNOUNCEMENTS AND COMMENTS FROM THE CHAIRMAN AND COMMISSIONERS

Chairman Shoupe stated that Commissioner Adams wanted him absence, he wanted to announce that public retired teacher's day is being recognized on November 17th and everyone should take the time to honor them. Chairman Shoupe reminded everyone that the general election is coming up and he encouraged everyone to get out and vote next Tuesday.

Commissioner Ivey commented that he would like to thank Commissioner Harvey and Commissioner Ivey for the service they have given to Houston County. He added that decisions are made throughout the commission term and some are hard to make, be it for the citizens of Houston County or be it for the employees of Houston County. Commissioner Ivey stated that it is not by popularity that the decisions are made, but it is from the information that they have in hand in order to make those decisions. He then thanked Commissioner Herring and Commissioner Harvey for all they have been through in making tough decisions that some people do not understand. Chairman Shoupe added that this is very well said and at this point he proposed a standing ovation for both Commissioner Harvey and Commissioner Herring.

Commissioner Herring began by stating that it has been a pleasure serving but he wanted to thank the department heads and the staff as they are the greatest asset and he prays that the incoming commissioners know that they are the best and do an outstanding job as employees

are very important. Commissioner Harvey stated that there are so many emotions and so many memorable moments that are going through his mind right now. He thanked everyone for the 22 years he has been allowed to serve this community and the citizens of District 1.

AWARDS AND PRESENTATIONS

1. Fourth Quarter Service Anniversaries – Anisa McKenzie, Payroll/Retirement Administrator

At this time, Ms. Anisa McKenzie came to the podium and invited all employees that were present and celebrating service anniversaries to join her and she began by announcing each one. These employees represent a combined total of 165 years of service

5 years	Lee Herring, County Buildings Randy Shipes, Road & Bridge Morgan Curtis, Road & Bridge Caleb Tolar, Jail Cameron Inlow, Road & Bridge
10 years	Andrew Goodson, Sheriff's Office Joseph Isler, Jail
15 years	Andrew Brown, Community Corrections Kristin Davis, Sheriff's Office
20 years	Kym Wilson, Water Lab Alan Taylor, County Buildings Tyler Wolters, Road & Bridge
30 years	Tony Weber, Community Corrections

After completion, a round of applause was given by all.

2. Proclamation – "Farm City Week" – Gloria Jeffcoat, Farm City Committee

At this time, Chairman Shoupe stepped down to the podium and asked Mrs. Gloria Jeffcoat to join him for this proclamation. Commissioner Herring made a motion to approve the "Farm City Week" proclamation and Commissioner Ivey seconded. The motion carried unanimously.
Chairman Shoupe then read the proclamation in its entirety and presented it to Mrs. Jeffcoat.

Mrs. Jeffcoat began by saying that she is so glad to represent Farm City as it is a wonderful program. She also thanked the county for always supporting them with their support and with a proclamation. She went on to say that her and her husband, George Jeffcoat, have been farming in the Gordon area for 55 years. Mr. Jeffcoat's family homesteaded there in 1885 and they are blessed to be able to live on the land and they are blessed to call Houston County their home.

3. Proclamation – "Red Ribbon Week" – Jonathan Riley, Board Member (334) Prevention Project

Commissioner Ivey made a motion to approve the "Red Ribbon Week" proclamation and Commissioner Herring seconded. The motion carried unanimously. Chairman Shoupe then stepped to the podium and asked Mr. Riley to join him. He proceeded to read the proclamation in its entirety and then he thanked Mr. Riley for all they do to bring awareness to addiction, and they are appreciated. One of the youth council members then began by thanking the local leaders for recognizing "Red Ribbon Week" and for taking a stand in support of drug prevention and a healthy, drug free community. She added that is an honor to accept this proclamation and to represent an organization that is committed to making a positive difference in the lives of youth and their families. She also stated that "Red Ribbon Week" is about raising awareness, starting conversations and reminding young people in the community that their choices matter. She encouraged everyone to remember that prevention is not just focused one week out of the year, it is an ongoing commitment to show up for the young people in the community and having conversations, being positive role models and creating a community where every child feels supported and empowered to make healthy choices. She ended by thanking the commission for the proclamation and they look forward to continuing this important work.
Applause was given by all.

At this time, Chairman Shoupe asked Tony Weber, Community Corrections Director, to come forward for a presentation. Mr. Weber began by stating that he would have to echo what has been said about employees as all of his are present today and they are dreading this moment as they think something is coming that they are not ready for. He then said that, as most everyone knows, that they work with an environment of people that they get mixed emotions on as half of the citizens say "lock them all up and throw away the key" and the other half says, "what have you done for them lately". Mr. Weber said it is a very ungrateful job that they do. The work with the Alabama Department of Corrections and this year, the DOC did something that they have never done before as they have declared Houston County Community Corrections Program as program of the year. He added that this is very difficult as the DOC and local Community Corrections across the state normally do not get along but Houston County has a great relationship with the state level as we are one of the sites that they use for testing, training and it is all because of the people (employees) behind him. He then asked his staff to stand and be recognized. A round of applause was given by all.

REGULAR AGENDA

1. Request for 050 Retail Beer (Off Premises Only) and 070 Retail Table Wine (Off Premises Only) License – Anjana, Inc., d/b/a Big Pig Mart located at 2165 S. Brannon Stand Rd., Dothan, AL 36305

Commissioner Herring made a motion to approve the request for the above stated ABC license for Anjana, d/b/a Big Pig Mart located at 2165 S. Brannon Stand Rd., Dothan, AL and Commissioner Ivey seconded the motion. Chairman Shoupe asked if anyone was in attendance to speak for against this item and there were none. When called for the vote, the motion passed unanimously.

2. Request to approve Proclamation of a Local Emergency due to recent storm damage

Commissioner Ivey made a motion to approve the Proclamation of a Local Emergency due to recent storm damage and Commissioner Harvey seconded. The motion carried unanimously.

3. Request to increase Water Lab testing fee from $20 to $30 – Stacey Holland, CAO

Commissioner Harvey made a motion to approve the request to increase the Water Lab testing fee from $20 to $30. Commissioner Herring seconded the motion and it carried unanimously.

4. Request to approve Houston County Vehicle Operation and Drug and Alcohol Testing Policy – Stacey Holland, CAO

Commissioner Harvey made a motion to approve the Houston County Vehicle Operation and Drug and Alcohol Testing Policy. Commissioner Ivey seconded the motion and it carried unanimously.

5. Request to award bid for the paving of Horace Shepard Road through Industrial Access Grant to lowest bidder meeting specs – Road & Bridge

Commissioner Harvey made a motion to approve awarding the bid for paving Horace Shepard Road through Industrial Access Grant to lowest bidder meeting specs. Commissioner Ivey seconded the motion and it passed unanimously.

6. Request to enter into an Agreement with the Alabama Department of Transportation for the installation and maintenance of traffic control signal at the intersection of SR-605 and Trawick Road – Road & Bridge

Commissioner Harvey made a motion to approve entering into an Agreement with the Alabama Department of Transportation for the installation and maintenance of a traffic control signal at the intersection of SR-605 and Trawick Road. Commissioner Herring seconded the motion and it passed unanimously.

Chairman Shoupe announced that a small reception will be held on the 6th floor, after today's meeting, to honor Commissioner Herring and Commissioner Harvey for their years of dedicated service to the citizens of Houston County.

STAFF REPORTS
Chief Administrative Officer – No report
County Engineer – 2 closed roads; Liberty and Gilmore. Currently working on clearing the rights-of-way. Chairman Shoupe asked how long the clean up efforts will last and Engineer Kirkland answered probably 3 – 4 weeks. He did ask the citizens to separate the limbs from the debris.
County Attorney – No report

Adjourned